

Dear Editor, For immediate release:

Allianz Malaysia named "Employee Experience Champion of the Year"

Kuala Lumpur, 7 June 2024 – Allianz Malaysia Berhad ("Allianz Malaysia") won big in the recent Employee Experience Awards 2024 which took place at Le Méridien, Petaling Jaya on 7 June 2024. The Company bagged the top prizes including "Employee Experience Champion of the Year", "The Overall Engagement Award", "The Overall Leadership Award", and "The Overall Learning Award" in the ceremony organised by Human Resources Online, honouring organisations that have achieved success in prioritising employee experience.

Allianz Malaysia clinched eight gold awards, four silver, and one bronze for various categories. This is strong validation that ongoing improvements and new initiatives aimed to promote continuous learning, a culture of listening and engaging employees, exemplary leadership behaviours and innovative HR solutions are yielding positive results.

Allianz Malaysia's Chief People & Culture Officer, Wong Woon Man, reiterates the company's commitment to enhancing employee experience and shaping a positive and productive workplace culture.

"We will continue to invest in our people by offering comprehensive learning and development opportunities while fostering an inclusive and supportive workplace. Our ongoing efforts prioritise career development, employee well-being and the opportunity to contribute to meaningful work, all in alignment with our Company's purpose: "We Secure Your Future."

"We're incredibly proud to be recognised with these accolades across various categories. A big congratulations to our entire team for making Allianz Malaysia a great place to work at." said Woon Man.

The Employee Experience Awards 2024 is organised by Human Resources Online, a media and events brand dedicated to advancing HR through print and digital content and events for Asia's HR practitioners and solutions providers. The awards were evaluated by a panel of accomplished HR leaders. This year, the panel included senior HR professionals from organisations such as Affin Hwang Investment Bank, Bank Muamalat, Cement Industries of Malaysia, Dutch Lady Milk Industries, Fujifilm Business Innovation Asia Pacific, Gamuda, Hilti Group, and Infinity Group.

Below is the list of awards won by Allianz Malaysia at the Employee Experience Awards 2024:

Employee Experience Champion of the Year Award Overall Engagement Award Overall Leadership Award Overall Learning Award Best Skilling Strategy Best Remote Learning Initiative

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Best In-House Certification Programmes Best HR Communication Strategy Best Holistic Leadership Development Strategy Best Diversity and Inclusion Strategy Best Hybrid Work Model Best HR Digital Transformation Strategy Best In-House Recruitment Team Best Workforce Innovation Best Remote Work Strategy Best Employer Branding Best Use of Recruitment Technology Tools

For further information, please contact:

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About Allianz in Malaysia

The investment holding company, Allianz Malaysia Berhad, a subsidiary of Allianz Asia Holding Pte. Ltd., has two insurance subsidiaries - Allianz General Insurance Company (Malaysia) Berhad ("Allianz General") and Allianz Life Insurance Malaysia Berhad ("Allianz Life"). Allianz General is one of the leading general insurers in Malaysia and has a broad spectrum of services in personal lines, small to medium enterprise business and large industrial risks. The GWP for general insurance business for financial year 2023 reached a mark of RM3.00 billion. Allianz Life offers a comprehensive range of life and health insurance and investment-linked products and for the financial year 2023, Allianz Life recorded a GWP of RM3.54 billion and is one of the fastest growing life insurers in Malaysia. Allianz Malaysia has 32 branches nationwide. In 2021, Allianz Malaysia won The Edge Billion Ringgit Club (BRC) Financial Services (below RM10 billion market capitalisation) award for the highest growth in profit after tax (PBT) over three years. The Company also bagged the Malaysia International Business Awards 2021 (Life Insurance category) and three awards at the Global Banking & Finance Awards: Insurance Brand of the Year Malaysia 2021; Best General Insurance Product Malaysia 2021; and Best Insurance Social Media Engagement Malaysia 2021. In 2020, Allianz Malaysia was awarded the Industry Excellence Award for financial services at the MSWG-ASEAN Corporate Governance Awards. The Company also ranked seventh amongst the Top 100 Companies for Overall Corporate Governance and Performance (by Rank) and 16th amongst the Top 100 Companies for Corporate Governance Disclosure (by Rank).

To learn more about Allianz Malaysia, visit <u>allianz.com.my</u> Facebook: <u>facebook.com/AllianzMalaysia/</u> | Instagram: <u>instagram.com/allianzmalaysia/</u> LinkedIn: <u>linkedin.com/company/allianzmalaysia/</u>

About Allianz

The Allianz Group is one of the world's leading insurers and asset managers with more than 126 million* private and corporate customers in more than 70 countries. Allianz customers benefit from a broad range of personal and corporate insurance services, ranging from property, life and health insurance to assistance services to credit insurance and global business insurance. Allianz is one of the world's largest investors, managing around 809 billion euros on behalf of its insurance customers. Furthermore, our asset managers PIMCO and Allianz Global Investors manage nearly 2.0 trillion euros of third-party assets. Thanks to our systematic integration of ecological and social criteria in our business processes and investment decisions, we are amongst the leaders in the insurance industry in the Dow Jones Sustainability Index. In

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2021, over 155,000 employees achieved total revenues of 148.5 billion euros and an operating profit of 13.4 billion euros for the group.

*Including non-consolidated entities with Allianz customers.

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